



DEPARTMENT OF THE ARMY  
OFFICE OF THE DEPUTY CHIEF OF STAFF G-1  
300 ARMY PENTAGON  
WASHINGTON DC 20310-0300

REPLY  
ATTENTION OF

26 SEP 2005

DAPE-PRM

MEMORANDUM FOR MACOM/Separate Reporting Activity Manpower and Force  
Management Career Program Managers

SUBJECT: 2006 Manpower and Force Management Competitive Professional  
Development Opportunities

1. Preparing future leaders and enhancing technical proficiencies is achieved through continuing professional development opportunities. Continual self development ensures that our civilian workforce is equipped for the future challenges facing manpower and force management professionals. The Competitive Professional Development Program provides funding for University undergraduate and graduate studies, professional certificate programs, and on-the-job developmental assignments that offer career program professionals opportunities to hone their skills, enhance their abilities, and maintain a competitive edge. Specific programs available are:

a. Undergraduate studies. Applicants interested in applying for consideration for this program should have successfully completed two years of undergraduate studies. Successful participation in the program culminates in a Bachelor's Degree from an accredited university or college, in a field related to manpower and force management.

b. Graduate studies. Applicants interested in applying for consideration should be pursuing graduate level studies culminating in a Masters Degree from an accredited university or college in a manpower and/or force management related field.

c. Developmental Assignments. Opportunities for FY 06 developmental assignments will be posted to the CP 26 website with additional specifics on organizational assignment, rotational opportunity and timeframes. Application submission dates will be stated in the specific rotational assignment announcement.

d. Federal Executive Institute (FEI) Leadership for a Democratic Society Program. Senior Executive Service personnel or senior, GS-15 Managers are eligible to participate in this executive development program. Specific application procedures, due dates and selection processes will be published on the CP26 website.

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2. We are soliciting your support and submission of careerist applications for FY 06 development opportunities. Request you submit your FY 06 training nominations, to include careerist University training applications, no later than 30 Nov 05 to facilitate expeditious review and approval. Specific due dates for other training will be stated in the training announcement. Each MACOM Career Program Manager should publicize the development opportunities and review potential candidates to ensure each professional development program is related to the manpower and force management field. Additionally, the MACOM Career Program Manager should provide a ranked listing of your candidates that considers job performance, education and productivity enhancements, and future careerist potential for use by the selection board.

3. Information and specific application guidelines on these programs is currently being updated, and will be available by assessing the Manpower and Force Management Civilian Career Program Proponency website, <http://www.cp26.army.mil> . Any specific questions or additional information on Competitive Development Program (CPD) opportunities can be obtained from Mrs. Barbara Guy, CP 26 CPD Program Manager at commercial (703) 695-5437/DSN 225 or e-mail: [barbara.guy@hqda.army.mil](mailto:barbara.guy@hqda.army.mil).



MARK R. LEWIS  
Functional Chief Representative  
Manpower and Force Management

*Let's set our great folks to  
these opportunities.*